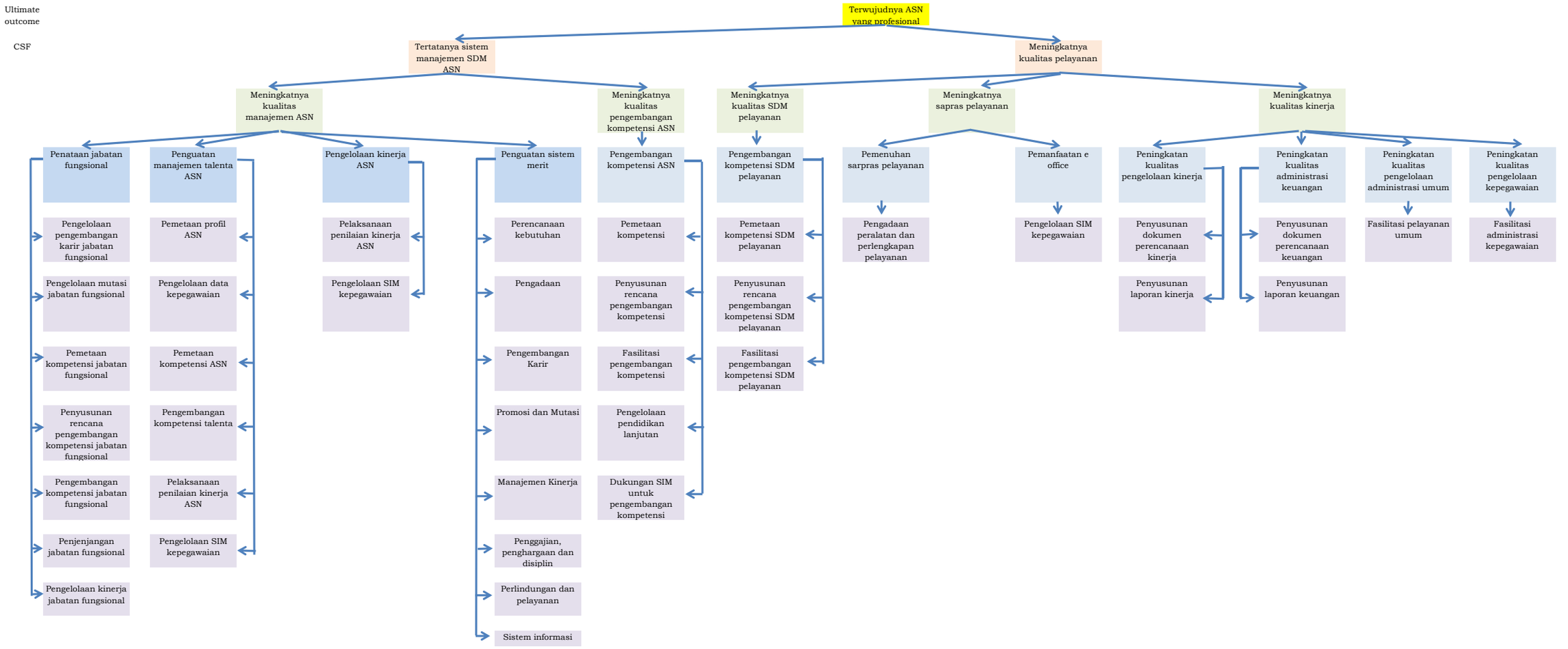POHON KINERJA BKD KABUPATEN PEMALANG TAHUN 2025-2029